

ProConnect Mentor Role

Your Role

As a ProConnect Mentor, you help create the connection that makes mentorship meaningful. Mentors bring professional experience, perspective, and connections while taking an active role in getting to know their mentees and supporting their professional growth.

While the structured program runs from February through May, the goal is to help establish relationships that have the potential to continue throughout a mentee's career.

You do not need to have all the answers—you do need to be willing to show up, listen, share, connect, and invest in your mentees throughout the program.

What We Ask of You

- **Be present and engaged.** Attend and actively participate in scheduled ProConnect events from February through May and maintain meaningful contact between events.
- **Take the lead in building the relationship.** Initiate communication, create opportunities to connect, and help keep your triad engaged throughout the program.
- **Learn and support your mentees' goals.** Take time to understand each mentee's career goals, interests, challenges, and areas for growth. Help them identify meaningful next steps, explore opportunities, work through challenges, and stay focused on their development.
- **Share your experience and perspective.** Offer thoughtful guidance, constructive feedback, resources, and lessons from your own professional experiences.
- **Help expand their network.** When appropriate, introduce mentees to professionals, resources, organizations, or opportunities outside of the triad that may help them broaden their perspective, build connections, or advance their goals.
- **Build trust and maintain confidentiality.** Create a space where mentees can speak openly about their goals, challenges, questions, and experiences. Treat personal and professional information shared within the mentoring relationship with discretion and do not share it outside the relationship without permission.
- **Follow through.** Be responsive, honor commitments, and provide the consistency needed to build a dependable mentoring relationship.

Time Commitment

ProConnect extends beyond our scheduled events. Mentors should plan for approximately 2-4 hours per month from February through May outside of scheduled events for communication, meetings, agency visits, preparation, follow-up, networking opportunities, and other relationship-building activities.

The structured program ends in May, but a successful mentorship does not have to. ProConnect is designed to help establish the relationship; Mentors and Mentees decide together how that relationship continues from there.

This Role is a Good Fit if...

You have professional experience and connections you are willing to share, enjoy helping others grow, and have the time and capacity to be consistently present and engaged. Successful mentors are willing to learn what their mentees hope to accomplish and actively support them in making progress.

If you have the time, curiosity, and commitment to invest in professional relationships, ProConnect is designed for you.